



Transition Support Program Staffing Unit Frequently Asked Questions

What program and position is being offered?

- This is a supported transition 12-month program for newly graduated Registered Nurses entering clinical practice in the Nursing and Midwifery Staffing Unit (NMSU) often referred to as 'Nursing Pool'. Located at Gold Coast University Hospital (GCUH) Block D ground floor through the door to the right of main reception and at Robina Hospital A Block Level 1.
- NMSU provides nurses and midwives across all units in the health service on a shift-by-shift basis e.g., to replace emergent leave or on short-term contracts. Staff preference to work from a specific campus are considered but not guaranteed. You may be required to work at either hospital.
- Education support from clinical facilitators the same as the existing program for other Registered Nurses in their first year of clinical practice.
- The education model remains consistent with the current NMBA standards of practice.
- Candidates are deployed to medical and surgical areas for the period of 12 months i.e., graduates will be allocated on a shift-to-shift basis to a medical or a surgical ward.
- This excludes specialty areas like Paediatrics, Emergency Departments, Perioperative and Intensive Care Unit(s).

When does the program start?

- The program commences every June for 12 months on a temporary contract.
- Candidates are offered 0.7 FTE or 56 hours per fortnight during a 12-month period. This includes all shifts – early, late and night shifts with exception to the period of orientation.
- At the end of the 12 months, like all registered nurses completing their first year of clinical practice, there are opportunities to apply for contracts in a single unit, transition to specialty programs, application to stay within NMSU. Further details provided closer to the end of the 12-month period.

More information

To find out more visit the Gold Coast Health website, Career opportunities, Nursing and Midwifery Careers section: www.goldcoast.health.qld.gov.au/join-our-team/career-opportunities/nursing-and-midwifery/graduate-opportunities