



# Transition to Practice Registered Nurse Frequently Asked Questions

## Are all positions part time?

Yes, all positions offered are part time.

## How do I apply for APHRA registration?

It is important that Newly Qualified Nurses prepare early to avoid delays in obtaining their registration with the Nursing and Midwifery Board of Australia. Refer to the following website for information on what you need to do – [Australian Health Practitioner Regulation Agency | Graduate Applications](#)

## How many registered nurse positions are there?

The number of available positions change each year but there are usually around 200 Registered Nurse positions offered.

At Gold Coast Health we promote safe, inclusive, and respectful workplaces where staff are valued and supported. We are growing our First Nations workforce across all levels and employment streams. We encourage Aboriginal and Torres Strait Islander peoples to identify at the time of applying for a graduate position to contribute to delivering equitable outcomes for our Gold Coast community.

## When will I know about the outcome of the interview?

The Graduate Recruitment team will notify you approximately 4 - 6 weeks after your interview. Successful applicants will be advised of the start date once the recruitment process is finalised, and the delegate has approved their appointment.

## When do the positions commence?

- Gold Coast Health has its largest recruitment of nurses in January each year. For these positions you will need to apply via the graduate portal during the June/August intake.
- A smaller recruitment of nurses occurs in June/July each year. For these positions you will need to apply via the graduate portal during the February/March intake.

## Where can I work?

Gold Coast Health has two inpatient facilities: Gold Coast University Hospital and Robina Hospital. For further information on what services are offered at each hospital please visit the Gold Coast Health website 'Career opportunities' section and the [Nursing and Midwifery Graduate Opportunities](#) subsection on the website.

Can I choose what clinical area I work in?

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Your clinical preference at application is taken into consideration when applying. We aim to match successful candidates with their preference; however, we cannot guarantee this or which hospital you are allocated to. Candidates may be allocated to one or more areas throughout their transition to practice.

### What kind of support is available?

Transition support provides you the opportunity to apply skills and knowledge that will help you become a confident and competent Registered Nurse in the workplace.

Educational support includes:

- Comprehensive orientation.
- Tailored study days.
- Professional development opportunities.

Clinical support is available in the form of:

- Supported practice time.
- Preceptors.
- Clinical Facilitators.
- Nurse Educators.

### Can I have any holidays during my contract?

Recreational leave is accrued on a pro rata basis. All leave is approved based on what leave is available, equal access to leave by all staff and operational requirements. All staff must seek approval by the Nurse Unit Manager (NUM) before planning any holidays.

### What are our employment options at the end of our contract?

Our preference is for you to remain employed at Gold Coast Health. Over the next five years at GCH there is significant planned growth of beds, including the new Coomera Hospital. Updated information about future employment will be provided to you as part of your professional development days throughout your transition year.

#### More information

To find out more visit the Gold Coast Health website, Career opportunities, Nursing and Midwifery Careers section: <https://www.goldcoast.health.qld.gov.au/node/1918/newly-qualified-nurse/midwife-nqn/nqm-opportunities>