

# **Indigenous Intern Pathway**

# 2024 Intern Recruitment Campaign

Gold Coast Health is committed to improving the health outcomes for Aboriginal and Torres Strait Islander people and is committed to ensuring our workforce is representative of those it cares for.

To achieve this goal, Gold Coast Health is looking for passionate Aboriginal and/or Torres Strait Islander medical graduates to join our team of doctors.

With extensive mentoring, career guidance, and education opportunities, our organisation is committed to improving the experience of Indigenous junior doctors.

# **About the Indigenous Intern Pathway**

The Indigenous Intern Pathway is designed to support Indigenous medical graduates to achieve a successful medical career in their chosen field. We are offering a bespoke prevocational training position within a tertiary hospital located within a metropolitan area. The pathway will focus on providing interns with professional and cultural mentors.

Interns will be matched with Indigenous professionals to provide mentorship for clinical aspects of prevocational training but are also able to relate to the nuances faced by Indigenous medical officers. In addition, interns may also ask to be matched to a medical officer whose specialty aligns with the intern's career aspirations to provide specific career advice.

Interns will receive extensive career counselling, career integration and support from the Medical Education Unit, and from senior consultants aligned with various specialty colleges. Gold Coast Health will also provide support and additional educational opportunities for identified interns.

Gold Coast Health will provide additional cultural training and education to term supervisors to ensure interns are fully supported in every way during their training.



Acknowledgment of Traditional Owners

Gold Coast Health acknowledges
Aboriginal and Torres
Strait Islander
peoples as the first
people and Traditional
Custodians of the
lands on which we
walk, talk, work and
live. We pay respect
to Elders past,
present, and
emerging.











# **Gold Coast rotations**

In addition to the core terms of General Surgery/Orthopaedics, General Medicine and Emergency Medicine, the following rotations are available:

- O Anaesthetics
- Cardiology
- O Colorectal Surgery
- O General Medicine
- O General Surgery
- O Gynaecology
- Hepatobiliary
- Medical Oncology

- Mental Health
- Neurology
- Neurosurgery
- Obstetrics
- Paediatrics (Emergency, General and Surgery)
- Palliative Care
- O Plastic Surgery

- O Rehabilitation
- Renal
- Respiratory
- South West Hospital and Health Service (Charleville, Roma and St George)
- O Urology Surgery
- O Vascular Surgery

During the second year, in addition to the above rotations, Gold Coast Health also offers:

- Cardiothoracic Surgery
- Country relieving (QCP)
- Clinical Response Unit (CRU)
- O ENT
- ICU

- O Infectious Diseases
- Maxillofacial
- O Medical Decision Unit (MDU)
- O NICU
- Ophthalmology

- O Paediatric surgery
- O Plastics
- O Respiratory
- O Rheumatology/Pall Care
- Oncology

#### **About Gold Coast Health**

Gold Coast Health has the largest teaching hospital in Australia. Our clinicians have great opportunities for career advancement across a wide variety of specialties. As a teaching institution, Gold Coast Health has strong relationships with local universities, allowing our clinicians to contribute to growing the doctors of tomorrow.

Our health service prides itself on our commitment to research, with a dedicated research support unit and many internal grants available for research and education. We are delighted to be helping shape healthcare into the future.







## About the region

Gold Coast Hospital and Health Service provides care in hospital and community settings across the expansive Gold Coast region.

The Gold Coast University Hospital (GCUH) is an 870-bed hospital and is one of Queensland's largest clinical teaching and research facilities. GCUH provides specialised health services that meet the needs of patients as well as the learning requirements of our future clinicians.

Robina Hospital is a 375-bed facility located in the heart of the Robina CBD.

Gold Coast offers a dynamic lifestyle coupled with strong economic prosperity. It provides a laid-back tropical lifestyle that is complemented by capital city comforts.

#### We also offer

- Work-life balance
- O Working at rural health services with financial support for rural positions
- Experience with world class medicine
- Professional development opportunities
- Facilities and resources for research innovation.
- Regular grand rounds, clinical reasoning and journal clubs
- Professional indemnity cover
- Clinical skills and simulation centre
- Telehealth to rural and remote facilities.



### How to apply to the Indigenous Intern Pathway

Group A applicants are asked to apply via the Aboriginal and Torres Strait Islander Intern Allocation Initiative (see pg.10) within the Intern Recruitment Campaign, and preference Gold Coast first. The remaining non-Group A applicants should apply via the Intern Recruitment Campaign and preference Gold Coast first.

Both options require the Indigenous Intern Pathway Application Form to be submitted to the Gold Coast Health Medical Workforce Services Unit.

#### **Contact Us**

Medical Workforce Services Unit

Phone: (07) 5687 3884

Email: GCHMedServicesUnit@health.qld.gov.au

You can find out more about requirements to practice, career structure, salary and training on the Queensland Health website.

